



**Otázka:** Employment contract

**Jazyk:** Angličtina

**Přidal(a):** David

### **Pracovní smlouva (náležitosti, druhy, ZP)**

Employment contract is bargain used in labour law, which attributes rights and responsibilities between employer and employee.

#### **Every employment contract must contain these 3 information**

- **Type of work** the employee is supposed to do (a profession or a position). It should contain more details about the task.
- **The workplace.** Address or a town where the work is performed. More places can be mentioned and the employer can ask you to work in any of them
- **Day of the commencement of the employment**

#### **Types of employment contract**

- **Full-Time Permanent Contract.** These contracts are offered for permanent positions
- **Part-Time Contract.** A part-time worker works fewer hours than a full-time employee. It includes a more flexible schedule
- **Fixed-term contracts.** These contracts last for a specific amount of time, which has been set and agreed in advance.
- **Temporary contracts.** They are offered when a contract is not expected to become permanent.



- **Agency contracts**
- **Freelancers and contractors**
- **Zero hour contracts.** An employee works only when is said by their employer.

A Labour Code is a piece of legislation under which a state provides a system of fundamental social rights for workers.